

The Londonderry Monthly

Volume 6 Number 11

November 2015

Letter from the Editor:

As a general rule I try to find positive things and occasions to write about and include in the monthly. I've rewritten this as events unfold over and over. But in light of recent events I feel it would be neglecting our duty not to discuss the outbreak of criminal activity in our area. I must offer sympathy to the many area homes and businesses that have been broken into and robbed. I am shocked that the drug trade has been so successful that our children, neighbors and fellow citizens have been turned into desperate addicts that will steal my chain saws (repeatedly) and their grandma's jewelry (repeatedly) – just for a fix. It does not bring joy to admit our community is being terrorized.

Most of all, I am outraged that somebody is breaking into schools. What kind of a depraved individual steals from children?? How far off your moral compass can you be that you would steal from a fund raising campaign at an elementary school??? I am saddened to discover that the education of our little ones has so little value that somebody would steal its funding. Or worse jeopardize our kids by breaking into their safe haven. This is not to be tolerated. They deserve to feel safe and not violated.

There is a committee organized to investigate the possible hiring of a police presence in our town by the Select Board. Full disclosure – I am on that committee. Last night the Select Board approved our recommendation and will be keeping the police committee in place to help implement the recommendation should the citizens approve at the town meeting in March. You will find a copy of this report at the end of this issue.

I am appealing to all of you to be safe and calm in protecting your family, homes and community. Lock your doors. Lock your car where your garage door opener is. Leave the lights on at night. Put away your power tools and valuables. If you see something strange or unusual activity at your neighbors, call 911. **Please don't put yourself or others at risk.** We must support the police to find and arrest those that violate our basic rights and those of our children. That is what they are here for. We all deserve to live in safety and to trust those whose job it is to provide that safety. If we all work together we can hopefully clean up our town and send the message that this activity is not welcome.

Darcy Duval

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South Londonderry Free Library

Currently showing in the Janeway Wing of the library is the heretofore not shown artwork of the late Katherine McCabe. She was a prolific painter, printmaker and sculptor. On display are some of her quilts, engravings, monoprints, silkscreens and pastels. This show will run through November. Everything is for sale and proceeds will benefit the library.



Casey Junker Bailey will present a Thanksgiving program for children of all ages on Saturday, November 21 at 10:30. Casey will show all how to make colorful decorations for your Thanksgiving table and help children make place cards for your invited guests.



If you would like to join the wonderful world of books, the library is looking for two volunteers to work the circulation desk on either Wednesday mornings from 10 to noon or on Fridays from 1 to 5 pm. If you are interested please call Mary at 824-3371.

Library hours are: Mondays – 10 to noon & 1 to 5 pm; Wednesdays – 10 to noon, 1 to 5 and 7 to 9 pm; Fridays from 10 to noon & 1 to 5 and on Saturdays we are open from 10 am to 1 pm.

We hope to see you soon!

Mary K. Butera, Librarian



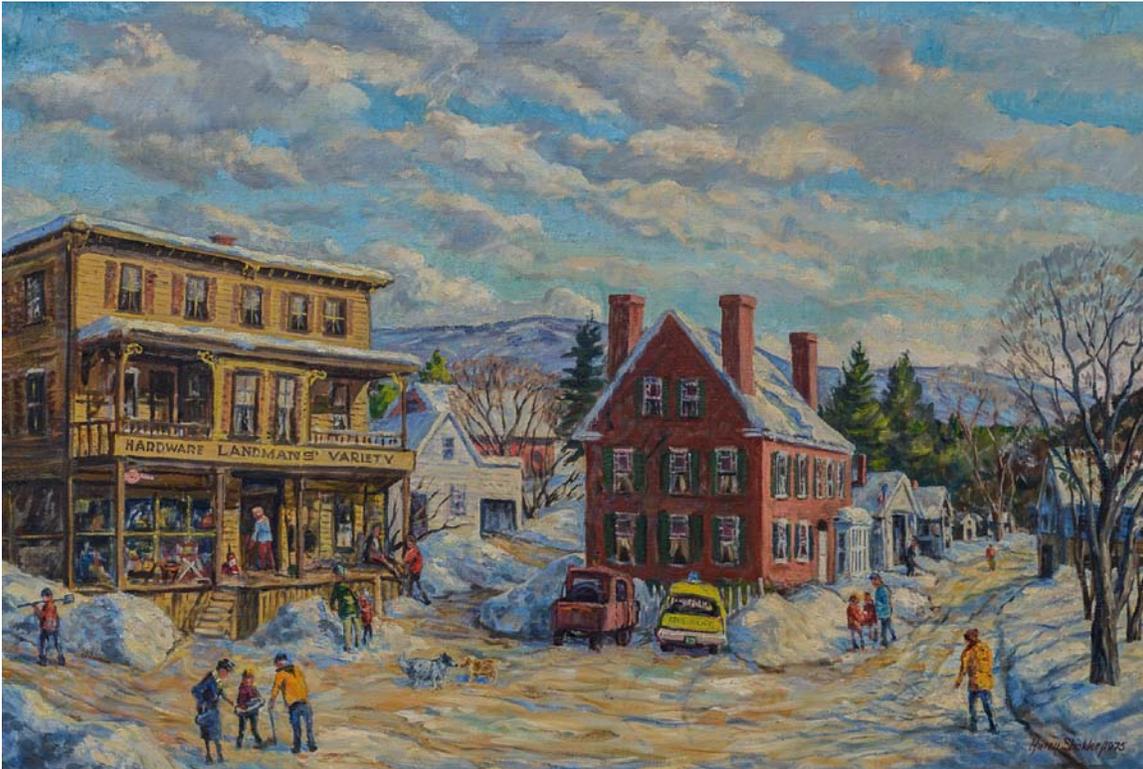
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Chris & Kathleen Blackey of the 1st Baptist Church and the Champion Fire Dept of South Londonderry would like to thank all those that participated in the Trunk or Treat Halloween Bash at the Champion Fire House on Main Street. The throngs of people, the incredibly imaginative costumes and elaborate Trunk or Treat decorations were impressive!! Thanks to the fire department for another SCARY haunted house and great burgers and food! Shutting the street down increased room for trunks and attendees (as well as safety) and will be bigger and better than ever next year!!



OLD TIMERS

They don't make them like they used to!



Sunday, November 8 at 5:30 PM

The Londonderry Depot, Route 100, South Londonderry

Dick Smith is a life-long resident of S. Londonderry and wonderful raconteur. Come hear his stories about the memorable characters that have made Londonderry their home. And bring your own stories too! For more information, contact Mimi Wright at 824-6560.

Sponsored by the Londonderry Arts and Historical Society

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Officials Say New Online Voter Registration Program Is Off To A Promising Start VPR NEWS:

Vermont's new online voter registration program, which took effect [Oct. 12](#), is the first step towards implementing a system where everyone with a Vermont drivers' license will automatically be registered to vote.

Right now it's estimated that roughly 10 percent of all Vermonters over 18, roughly 50,000 people, aren't registered to vote. The new program is designed to make the registration process more convenient.

Using the secretary of state's [website](#), the new program allows a person to fill out the registration form, which is then sent directly to the voter's town clerk's office. The new online system will also allow registered voters to request early ballots. Vermont now joins 25 other states to offer online voter registration.

The initiative is part of a comprehensive elections management program being implemented by Secretary of State Jim Condos. The total cost of the overall program is \$2.7 million with the federal government picking up \$2 million of that tab.

Gov. Peter Shumlin says the online registration program brings Vermont into the 21st century.

"What this means is that in the most important part of democracy, the foundation of democracy the ability of everybody to vote this is going to make (that) possible," Shumlin explains. "It's going to make a huge difference in terms of convenience for folks to register to vote."

The new program has been quietly operating for the past week or so and already, 285 people have signed up through the system. Montpelier City Clerk John Odum says the enrollment numbers are an encouraging sign.

In the coming years, Secretary Condos wants Vermont to move to an automatic voter registration system. Under this approach, all licensed drivers would automatically be registered to vote, but would still provide individuals the option to "opt out" of the system if they so choose.

"Automatic registration, which basically uses your DMV rolls and matches up," Condos explains. "We're going to have that conversation with the Legislature this year. We support that concept."

When asked about the possibility of online voting, Condos said it is too early to consider this proposal because there are still too many security questions surrounding this plan.

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As I write this THANK YOU note, the bridge boxes are being taken down and stored by Skip Raymond and Bob Cowles. You are the best team a town could have on their watering team! 36 boxes made it thru to 10/13!! Great job!

They were planted and tended by Glebe Mountain Gardens for one full month before we put them on the bridges. And what a wonderful combination of plants were used this year! You knew you were in Londonderry when you saw those beautiful pink blossoms. Wonderful choice of plants.

But YOU made it happened! 23 waterers, 15 weeks, 3 bridges. Which tells you there were many of you who took more than one week and for that I am truly grateful. Thank you for lugging gallons of water, fertilizer, dead heading and your time. It was a hot summer and you kept up the daily task.

Until next year....

Gratefully,
Berthe Cowles, Londonderry Beautification

Londonderry's Community Resilience Organization (CRO) –

'Mighty Londonderry' – is beginning the process of building an emergency preparedness inventory/database for use by the town's Emergency Management Coordinator. Phase One involves identifying those in town that want to be included in the inventory. The initial questionnaire is now ready for distribution. If you wish to be included in the inventory, or simply want more information about emergency preparedness, please fill out the form and return it to the Town Office.

A second questionnaire is being prepared for collecting detailed information on needs and resources. This next phase should roll out late this year. By completing and returning the Emergency Preparedness Inventory form included here, you will be included in the next phase of this program.

You can print and complete a paper copy of the form and mail or hand-deliver it to the Town Office at 100 Old School Street, South Londonderry, VT 05155. A PDF of the form that can be filled in electronically will be available on the town's website and can be returned via email to MightyLondonderry@gmail.com.

(form on following page)

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MIGHTY LONDONDERRY

Londonderry Emergency Management 100 Old School Street, South Londonderry, VT 05155 (802) 824-3356

Emergency Preparedness Inventory

Community Resilience Organizations (CROs) in towns around Vermont are strengthening community ties through projects aimed at building self-reliance and preparedness for future emergencies and disasters.

Londonderry's newly formed CRO – 'Mighty Londonderry' – is working with Kevin Beattie, the town's Emergency Management Director to create an inventory of needs and resources within the town. The goal is to have a better overview of our strengths and vulnerabilities so that in future emergency situations – floods, extended power outages, etc. – our emergency response teams and townfolk alike can work smoothly together to address any crisis.

Please take a few minutes to complete the following questionnaire. Submitting this form will let us know you wish to be included in the database.

In the interest of privacy, the information collected will be hosted locally for access by the town's Emergency Management Director, Health Officer, and where appropriate, emergency responders.

Name _____

911/Street Address _____

Mailing Address (if different) _____

Home Phone _____ Mobile Phone _____

Email _____ Preferred Method of Contact _____

- I would like to have my emergency information included in the Inventory
- I would like to meet with someone to discuss an emergency plan and preparedness
- I wish to be informed about ways of communicating during an emergency
- I have already signed up for VT-Alert*
- I would like to volunteer to help with this and other CRO projects

* The VT-Alert System has been created to communicate information about severe weather warnings, significant highway closures, hazardous materials spills, and many other emergency conditions. By signing up for VT-Alert, you can receive warnings and emergency information via the web, your cell phone, email and other technologies. You can sign up for VT-Alert online at <http://www.vtalert.gov/>.

For more information about Vermont's Community Resilience Organizations, visit <http://www.gocros.org/>.

If you would like to learn more about disaster preparedness, visit the Vermont Emergency Management website at <http://vem.vermont.gov/preparedness/hazards>. Completed paper forms may be mailed or hand-delivered to the Londonderry Town Office, 100 Old School Street, South Londonderry, VT 05155. PDFs may be emailed to MightyLondonderry@gmail.com.

This initiative has been approved and endorsed by the Londonderry Selectboard.

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Stroke has a new indicator - the Tongue.

A neurologist says that the trick is getting a stroke recognized, diagnosed, and then getting the patient medically cared for within 3 hours, which is tough.

Sometimes symptoms of a stroke are difficult to identify. Unfortunately, the lack of awareness spells disaster. The stroke victim may suffer severe brain damage when people nearby fail to recognize the symptoms of a stroke.

RECOGNIZING A STROKE: Remember the 1st Three Letters - S. T. R.

Doctors say a bystander can recognize a stroke by asking three simple questions:

S *Ask the individual to SMILE.

T *Ask the person to TALK and speak a simple sentence (Coherently)

R *Ask him or her to RAISE both arms.

If he or she has trouble with ANY ONE of these tasks, call 911 immediately and describe the symptoms to the dispatcher.

4th Sign of a Stroke - Stick out Your Tongue. Ask the person to 'stick' out his tongue. If the tongue is 'crooked', if it goes to one side or the other that is also an indication of a stroke.



The Home Repair Program through the Windham & Windsor Housing Trust helps homeowners address critical health and safety issues as well as increase the energy efficiency of their homes. Through low cost loans, flexible terms and support with identifying a contractor and project oversight, the Home Repair Program may be just the help you need. The program covers the following:

- Rehabilitation to resolve health and safety issues such as roof, plumbing, electric, and heating repairs.
- Well and septic repair or replacement.
- Rehabilitation needed to meet Housing Quality Standards or correct municipal or state code violations.
- Access modification for elderly or disabled homeowners through collaboration with the Vermont Center for Independent Living.
- Energy efficiency improvements.

The Home Repair Program staff will help you:

- Fill out your application
- Determine the scope of work
- Obtain bids from contractors
- Monitor the construction process

To get started visit <http://www.w-wht.org/homeownership-center/rehab-loan-program/> or call Tara at 802-246-2119

This program is generously funded by a VCDP grant awarded by the Vermont Department of Housing and Community Affairs. We are also grateful for funding from the Towns of Brattleboro, Rockingham, Weathersfield, Putney, Newfane, Dummerston, and Ludlow, as well as a generous grant from Neighborworks America.

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NICK DOANE Fundraiser Comedy Show Invite

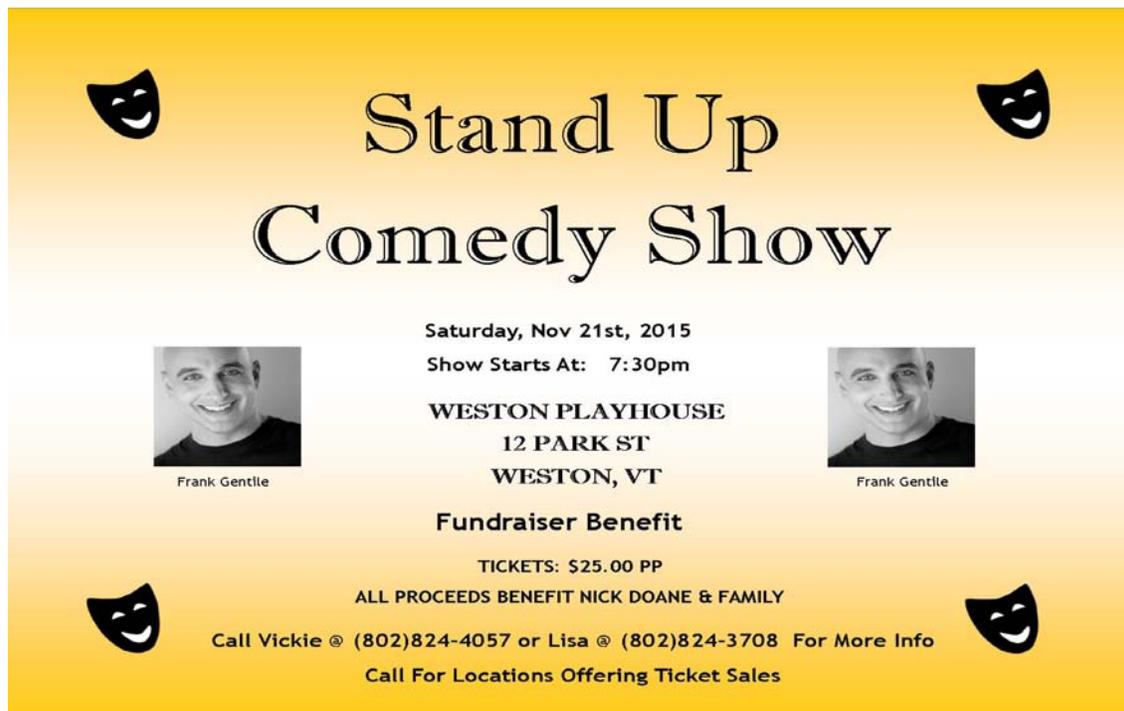
You are all invited to a fundraiser to benefit Nick Doane and his family while he recuperates from severe burns he sustained after a welding accident. Nick is currently employed by the Town of Londonderry on the road crew, but you may also remember him as the “Captain” of the transfer station or as the butcher and co-owner of the Londonderry Butcher Block.

We have been fortunate enough to secure the Weston Playhouse to host a “Comedy Show” featuring a trio of hilarious comedians (Frank Gentile is the ringleader) who have agreed to come together to present 90 minutes of laughter, while supporting a good cause. Our goal is to “pack the house”, so we need to sell over 200 tickets.

It is for a good cause and all proceeds benefit Nick and his family while he is out of work, to assist with any medical bills or to pay utilities and monthly household expenses. Please email me and let me know if you are up for a great night of fun and support of a local community member.

If you can't come and wish to donate a ticket to Nicks family, we'd be happy to help with that as well. Email me with any questions or call the #'s below for tickets.

Lisa Yrsha wilog@comcast.net



The poster features a yellow background with black comedy masks in the corners. The title "Stand Up Comedy Show" is centered in a large, black, serif font. Below the title, the date "Saturday, Nov 21st, 2015" and start time "Show Starts At: 7:30pm" are listed. Two identical black and white headshots of Frank Gentile are placed on either side of the venue information: "WESTON PLAYHOUSE, 12 PARK ST, WESTON, VT". Below this, it says "Fundraiser Benefit" and "TICKETS: \$25.00 PP". At the bottom, it states "ALL PROCEEDS BENEFIT NICK DOANE & FAMILY" and provides contact information: "Call Vickie @ (802)824-4057 or Lisa @ (802)824-3708 For More Info" and "Call For Locations Offering Ticket Sales".

**Stand Up
Comedy Show**

Saturday, Nov 21st, 2015
Show Starts At: 7:30pm

WESTON PLAYHOUSE
12 PARK ST
WESTON, VT

Fundraiser Benefit

TICKETS: \$25.00 PP

ALL PROCEEDS BENEFIT NICK DOANE & FAMILY

Call Vickie @ (802)824-4057 or Lisa @ (802)824-3708 For More Info
Call For Locations Offering Ticket Sales

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The flu shot clinic will be at the Londonderry Town Office on November 6th
10-12 am!



Bone Builders meet FREE at the Twitchell Bldg every Mon & Wed at 9:30 AM.
NOVEMBER SCHEDULE. Thanksgiving Eve Day (*Wednesday, November 25th*) is
the start of a busy holiday for most of you. **WE TRADITIONALLY DO NOT
MEET ON THAT DATE.**



Happy Thanksgiving!



Article Submission Information If your group or organization has community news to share, and you would like to submit an article to The Monthly for publication, please contact us via email at derrynews@aol.com. For your reference, our article submission deadline is the 23rd of each month. Due to space limitations it is up to our discretion to edit any and all submissions and/or reject submissions. The articles and information enclosed do not necessarily reflect the opinions or policies of the Town of Londonderry or its board members.

TOWN EMAIL LIST The town has established an Email/distribution list to send important and emergency information to town residents and property owners. If you have not submitted your email address, please consider doing so. Your information will not be shared with anyone. Call the town office at 824-3356 or email to londontown@vermontel.net

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Report and Recommendation Ad Hoc Committee on Policing Londonderry, Vermont

Introduction

The people of Londonderry have experienced a significant, steady and unprecedented increase in crime over the past several years that shows no sign of relenting. Occurring in Londonderry and its vicinity, this criminal activity has included:

- Arson:
 - More than 12 unsolved arsons occurring in Londonderry and adjacent towns in the past ten years. This includes the most recent arson of a Londonderry home that was set ablaze on May 5, 2015.

- Burglary:
 - Numerous burglaries of Londonderry homes and those in neighboring towns.
 - Burglaries of the Londonderry Transfer Station, South Londonderry Post Office and multiple businesses in the IGA shopping center.
 - In October 2015 alone, there were burglaries of the Twitchell Town Office Building; the Flood Brook Union School; two residences; and two schools and a highway garage in neighboring towns.

- Direct Drug Crime:
 - The sale, possession and distribution of controlled substances occurring in known locations within Londonderry on an ongoing basis.
 - The August, 2015 traffic stop on Route 11 in nearby Peru resulting in the felony narcotics trafficking arrests of four people, including two Londonderry residents, found to possess 480 bags of heroin, 50 grams of crack cocaine, 15 grams of powder cocaine and other narcotic substances.
 - The October 8, 2015, arrest of a Guatemalan man, in this country for just three days, who accepted possession of 88 pounds of heroin, enough for one million doses with a street value of \$5,000,000, destined to be distributed in Vermont, on the sidewalk in nearby Manchester.

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In response to criminal events and residents' concerns, at various times over the past eight or nine years the Londonderry Select Board has considered contracting with the State Police and/or the Windham County Sheriff to patrol Londonderry. However, no police agency has ever been hired.

In late 2014, in response to increasing local concern, the Select Board again began investigating policing options for Londonderry. During the last week of May of 2015, just weeks following the latest arson in Londonderry, a meeting was held in the Old Town Hall to update an anxious populace on the status of the investigation into the many unsolved arsons. The meeting was attended by various policing and investigative agencies, state and town elected officials, and approximately 200 local residents. During this meeting, it became very clear that residents were not only concerned about unsolved arsons. They were equally alarmed about drug related crime in Londonderry, including the possession and sale of narcotics, theft, burglary and the potential for drug related violence.

On July 6, 2015, the Select Board voted to create an ad hoc committee "to examine and study possible options for policing and to bring a recommendation to the Select Board." A call went out for volunteers and the people responded. On August 4, 2015, the Select Board chose nine members and two alternates from the pool of volunteers to serve on this Committee. The Committee met for the first time on August 11, 2015 and was charged with returning a recommendation to the Select Board on November 2, 2015.

This document is the requested Report and Recommendation to the Londonderry Select Board of the Ad Hoc Committee on Policing.

Committee Process

Over a period of two and a half months this Committee met on nine separate occasions. All were public meetings held in open session at the Twitchell Office Building. Within the first couple of meetings, one member and one alternate member left the Committee due to personal time commitments. The remaining alternate member became an official member, and the Committee moved forward with the full complement of nine members. Based upon the Select Board's directive—"to examine and study possible options for policing and to bring a recommendation to the Select Board"—the Committee established a work plan to guide its process and ensure accomplishment of its charge. This work plan was published in the September issue of The Londonderry Monthly.

Among the topics of investigation identified in the work plan were:

- Contracting for police services
- Establishing a town police department

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- Using town constables for policing
- Using integrative community policing methods

The Committee then set to work researching the identified topics.

It became clear early on in the Committee's research, that, for compelling reasons, the **use of town constables** for policing services was an untenable and unwise choice for Londonderry. Thus, the Committee voted to focus its energies elsewhere.

Another area of investigation the committee eventually steered its focus and limited resources away from was the **establishment of a town police department**. To be very clear, consensus on the Committee is that this option may well be a long term solution for Londonderry in some form. However, establishing a town police department from scratch presents significant complexity. Effectively researching and evaluating this option will take significantly more time than that which was afforded this Committee. Moreover, organizing and installing even a rudimentary department would not be accomplishable within a timeframe that is responsive to the community's pressing concern with crime.

Fortunately, Londonderry has at hand three potential **contract police agencies**—the services of which are far more easily evaluated and may be deployed in the relative short term. The Committee arranged public meetings with each of these agencies. On September 17, the Committee met with Lieutenant Timothy Oliver of the Vermont State Police; on September 24, the Committee met with Windham County Sherriff Keith Clark; and on October 1, the Committee met with Chief Jeffrey Whitesell, Sr. of the Winhall Police Department.

At these meetings, the Committee had the opportunity to interview each of these law enforcement officials across a broad range of topics including: the costs and terms of policing contracts; qualifications of officers; paperwork and court time responsibilities; experience with Londonderry; experience with contracting arrangements; and the potential relationship between the policing agency and the Town of Londonderry, including communications, community involvement, and the Town's input, control and direction regarding contracted police services.

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In summary, each official brought a unique perspective on what might be effective for Londonderry; and each offered different structures and services. On coverage, the Committee heard proposals ranging from 15 hours a week to full time 24/7 policing. On cost, options ranged from \$52,000 annually to a three year contract at \$350,000 per year. On timeframes, two of the agencies could start work upon execution of the contract; a Winhall Police contract would require approval of the Town of Winhall and several months to hire officers and purchase equipment. Each agency official made clear that their agency would support the work of whatever agency the Town of Londonderry eventually chose. This Committee wishes to express its sincere appreciation to each agency for working with Londonderry in this investigation.

On October 8, the Committee was visited by representatives of Project Vision— Rutland City's **integrative community policing** program. Project Vision is the only program like it in Vermont and is one of just 23 similar programs in the United States. Presenting at the meeting were: Rutland City police officers Commander Scott Tucker, Crime/Intelligence Analyst Brad Goodhale and Sergeant Matthew Prouty ; Rutland City Mayor Christopher Louras; and Project Vision Chair, Joe Krauss. This meeting was filmed by GNAT-TV and should still be available on its website.

Project Vision is a partnership of law enforcement, social service and the community. By collaborating, rather than working in isolation, these partners support and enhance law enforcement, safety and healthy neighborhoods in Rutland City. The program establishes and maintains two-way lines of communication among its partners, integrates officers into neighborhoods, collects and shares law enforcement data among partners, and focuses on data driven decision making for smarter and more efficient policing and service. Notably, the good work of Project Vision was the subject of an October 26, 2015 article in the Boston Globe.

The Committee is very impressed with Project Vision and foresees that many of the elements of its program can be adapted to serve Londonderry. The Committee wishes to thank awfully much the folks from Project Vision who traveled to Londonderry to assist in this investigation.

In the Committee meetings that followed the Project Vision visit—October 15, 21 and 29—the Committee worked diligently to process the information developed over the prior two months and construct the recommendation requested by the Select Board. What follows is the **unanimous recommendation** of this Committee.

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Decision Making

The Committee convened in August as nine independent members with nine separate and discrete life experiences. On the issue of policing, members' perspectives ranged broadly from there being no need for police in Londonderry to there being a need for fulltime 24/7 coverage. What bound us together ideologically, and allowed us to move forward effectively and collaboratively, was our common understanding of the serious purpose for which we were assembled. This civic commonality facilitated our work and our unanimous recommendation.

In arriving at this recommendation, the Committee strove to balance important community concerns, needs and interests. In particular, the Committee earnestly considered (1) the community's alarm with rising crime and the need to address it promptly and effectively; (2) the community's concern over un-managed policing and the need to exercise control and direction over police patrols; and (3) the community's responsibility to manage expenses wisely and the need to accomplish policing goals cost effectively. The Committee is confident its recommendation equitably balances these occasionally competing interests.

The Committee knows that its recommendations will not be a quick fix, and that there is no magic wand to wave that eliminates crime and makes us all safe. And no matter how expertly a policing program is implemented, evaluating its effectiveness may be difficult, especially in the short run. It will require sustained effort to achieve the intended effect in Londonderry.

The Committee is also cognizant of the inherent irony in establishing a police presence: that increasing police patrols will give the impression that crime is continuing to rise, merely because more crime is being detected and addressed—precisely a goal of policing. However, the Committee believes, even reflected as an increase, the data collected will more accurately describe what is happening in Londonderry. This will help us better understand and address the root causes of crime in thoughtful, rather than reactionary ways. It may also displace the swirl of rumor, blame and calls for retribution that seem to surface with each new crime. Ultimately, understanding what's really happening in Londonderry will be one of our strengths, and will help us intelligently and compassionately protect and serve our community.

Finally, the Committee acknowledges its recommendation is just a first step. There is plenty more work to be done in managing, monitoring and adapting these recommendations to be most effective for Londonderry. However, this is where we must start. This is where we must take steps to strengthen the community against an unavoidable threat. Steps to shine the light

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of day on and deter crime with patrols and enforcement. Steps to encourage and facilitate community participation in safety and security with integrative citizen/police/social service engagement. This is where Londonderry stands up for its people and its community values.

Recommendation

The Committee unanimously recommends that the Londonderry Select Board take the following action as soon as possible and, in all events, no later than Town Meeting 2016.

1. Vermont State Police

Engage the Vermont State Police, through Lt. Timothy Oliver, in a one year contract for 25 hours per week of patrolling at a cost of approximately \$86,000. A provision of the contract is recommended to allocate a portion of the hours each week/month to community policing activities.

Some elements that make the Vermont State Police the current best fit for Londonderry are:

- Commitment to work with the Town on designing patrols and policing activities. The Town can have officers focus on patrol activities.
- Commitment to cultivating communication with the community.
- Commitment to sharing detailed crime and policing activity data with the Town.
- Flexible hours that help manage costs and provide for the most effective policing.
- Ability to start upon an executed contract.
- Highest level of police officer training in Vermont.
- Seamless communication/links with agency that investigates all major crimes in Vermont (VSP).
- Use of cruiser video cameras and body voice recorders for protection of officers and the public.
- Town is only billed for patrol time. No charge for court time or travel time.
- The agency and the troopers already have experience with Londonderry.

2. Permanent Londonderry Policing Committee

Establish a permanent Policing Committee charged with facilitating integrative policing practices, including:

- Consulting with VSP on contract patrolling activities in which the Town is interested.

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- Monitoring police activity reports and crime statistics; and communicating this data to the community.
- Using data driven decision making to adapt policing and community activities to maximize effectiveness and efficiency of policing.
- Pursuing alternative funding options for policing activities.
- Researching new options for effective, cost efficient and best fit policing for Londonderry's future.
- Identifying partners and engaging citizens in ways that increase community safety.

Respectfully submitted this 2nd day of November, 2015

By: The Ad Hoc Committee on Policing

Peter Pagnucco, Chair

Marge Fish

Joel Kuhlberg

Darcy Duval

Duane Hart

Maryann Morris

Neil McIntyre

Wendy Arace

Michael Arace